

# JOB DESCRIPTION

PAGE 1 OF 2

Revision Date: \_\_\_\_\_

<b>Job Title:</b> Fitter III (Internal Promotion Only)		<b>Job Classification:</b> Hourly	
<b>Department:</b> Production		<b>Reports To:</b> Fitting Superintendent	
<b>Job Summary</b>			
Responsible for the layout, positioning, aligning and fitting together of simple fabricated parts of structural metal products preparatory to welding or bolting.			
<b>Duties and Responsibilities</b>			
<p><b>Technical Competencies</b></p> <ul style="list-style-type: none"> <li>• Internal training position only for minimum qualification as WIII (3F &amp; 4F)</li> <li>• Pass both written and practical test for Fitter III level.</li> <li>• Ability to understand and interpret sub assembly drawings.</li> <li>• Understand quality criteria for acceptable work per sub assembly execution drawings.</li> <li>• Examines drawings applying knowledge of geometry, effects of heat, weld shrinkage and metal thickness.</li> <li>• Layout components for sub assemblies using measuring devices, squares, chalk, and soapstone..</li> </ul> <p><b>Tools use Competencies</b></p> <ul style="list-style-type: none"> <li>• Aligns parts using jacks, turnbuckles, come-along, wedges, drift pins, pry bars/hammer, as required, etc.</li> <li>• Move parts into position by hoist, jib or overhead crane.</li> <li>• Provide direction to welders to build up low spots or short pieces with weld if required.</li> <li>• Cut parts with torch, sets up block, jigs and fixtures.</li> <li>• Bevel according to specification on drawings.</li> <li>• Straightens parts using heat shrinking methods.</li> <li>• Remove high spots and cuts bevels using hand files, portable grinders, and cutting torch or any other specialty tools as required.</li> <li>• Tack welds and weld fitted parts together as required.</li> <li>• Positions or tightens braces, jacks, clamps, ropes, bolt straps and bolts parts into positions for welding or bolting as required.</li> </ul> <p><b>Other Qualifications</b></p> <ul style="list-style-type: none"> <li>• Ability to weld subassembly level components, at least at W III (3F &amp; 4F) level (brackets, supports, simple sub assemblies), and perform welding work at this level as instructed.</li> <li>• Responsible for its own work quality wise, both fitting and welding, including inspection.</li> <li>• Understand and follow HSE specific safety rules for the intended application.</li> <li>• Contribute fully to the team effort to maintain 5S, workstation cleanliness organization.</li> <li>• Work in a mixed team concept and perform other duties as assigned:             <ul style="list-style-type: none"> <li>- Primary job is fitting, others as assigned.</li> <li>- Secondary assignments, Installation of outfitting items such as:                 <ul style="list-style-type: none"> <li>- Piping &amp; Piping supports installation.</li> <li>- Cable Trays, supports, pulling cable, etc</li> <li>- Basic scaffold installation.</li> </ul> </li> <li>- Secondary assignments will be performed only under supervision, and basic training will be provided before hand.</li> </ul> </li> </ul>			
Additional duties and responsibilities may be added to this position as required by the organization.			
<b>Experience Qualification</b>			
<p>Minimum WIII required.</p> <p>Preferred knowledge of shipyard construction methods and best practices.</p>		<p>Possess knowledge of lifting techniques and tools.</p> <p>Possess knowledge of types of steel materials preferred.</p>	
<b>Skills and Abilities Qualification</b>			
<p>Communication Skills</p> <p>Judgment and Decision Making Skills</p> <p>Mathematical Skills</p>		<p>Ability to work at various heights/confine Spaces</p> <p>Ability to work on any shift</p> <p>Teamwork Oriented</p> <p>Bilingual (English/Spanish) preferred</p>	
<b>Education Qualification</b>			
High School Diploma or Equivalent preferred			